



Human Rights Commission Meeting
Thursday, January 29, 2026
4100 Lakeview Avenue North
Robbinsdale, MN
7:00 PM

AGENDA

1. ROLL CALL: Fox, Ralston Aoki, Lee, Dlugose, Smith, Murphy, Nailon, Kirkeeng
2. APPROVAL OF AGENDA:
3. CONSIDERATION OF MINUTES
 - A. Consideration of minutes from meetings of Dec 4, 2025 and Jan 14, 2026.
4. CHAIR REPORT
 - A. a. Chair Report
 - b. Vice Chair Report
5. OLD BUSINESS
 - A. a. HRC response and recommendations regarding federal immigration enforcement activities affecting our communities
 - b. Community input/discussion
 - c. MLK breakfast debrief – schedule meeting
6. NEW BUSINESS
 - A. a. Black History Month event
 - b. Women’s History Month exhibit
 - c. Other new business
 - d. Elections of chair and vice chair
7. COMMISSIONER REPORTS:
8. OTHER BUSINESS
9. ADJOURNMENT

MINUTES

ROLL CALL

- A. Present: Ralston Aoki, Kirkeeng, Lee, Nailon, Fox, Murphy
City Staff: Brookes, Sandvik, Cllr Greenberg, Cllr Parisian

NEW BUSINESS

- A. Discussion of the recent immigration-related incidents in Robbinsdale and neighboring communities.
- Ralston Aoki opened the meeting. Commissioners and elected officials introduced themselves.
Fox gave an overview of the purpose and work of the commission.
Ralston Aoki opened a public comment period. Community members shared their thoughts and experience around recent events.
- B. Ideas for possible HRC responses to such.

STAFF UPDATES

- A. No updates

CHAIR/COMMISSIONER UPDATES

- A. Next meeting will be held on Thursday, January 29 (moved from January 22) at City Hall.
- B. No updates.

ADJOURNMENT

- A. 9:00 pm

MINUTES

ROLL CALL

Present: Ralston Aoki, Kirkeeng, Lee, Fox, Dlugose, Smith

Excused: Murphy, Nailon

City Liaison: Brookes

Guests: Tim Sandvik, City Manager; Joshua Thaney, Elim Lutheran; Sharon E Brooks, Jeffrey Miller, New Hope HRC; Phillip Gray, Henn Co.

APPROVAL OF AGENDA

Motion to approve agenda: Lee

Second: Dlugose

Motion carries.

CONSIDERATION OF MINUTES

- A. Consideration of minutes from HRC meeting of October 23, 2025.

Motion to approve minutes of October 23, 2025: Kirkeeng

Second: Ralston Aoki

Motion carries.

CHAIR REPORT

Ralston Aoki: December 10 is International Human Rights Day.

OLD BUSINESS

1. MLK Breakfast 2026

Will be held at Elim Lutheran Church. Phillip Gray shared that the main need from the HRC is volunteer help. Members will reach out to Armstrong, Cooper to see if they would like an opportunity for youth performances. Tentative planning meeting on Thursday, 12/18, time tbd (3:30?) Or Monday 12/15 6:30 pm. S. E. Brooks suggests inviting president of Mpls chapter of NAACP for a keynote speaker.

2. Annual Report

Ralston Aoki: Would like to continue practice of annual report.

Sandvik shared example of sustainability committee. Good to share successes from the past year. Talk about what the group would like to do.

Ralston Aoki presented a draft powerpoint of the HRC annual report which will be shown to Council at the work session.

For the Subcommittee meeting: Slides to City Council by 12/11. Kirkeeng & Ralston Aoki to present at work session on 12/9. Subcommittee meeting Weds 12/10, 6:30

3. Planning for event relating to homelessness

Subcommittee on Unhoused Policy will meet. Smith, Lee, Ralston Aoki, Kirkeeng, Murphy will meet. Saturday January 31st at 11:30 am. Brookes will reserve Manor.

4. Feedback on camping ordinance

Ralston Aoki: HRC has prepared memo on camping ordinance, recommends committee of experts to advise.

Sandvik: EDA meeting next week, work session after. Ordinance will be on agenda.

NEW BUSINESS

A. Year-end report and strategic planning for 2026.

Ralston Aoki: Hoping for input from City Council. Strategic planning meeting on Thursday, Jan 22 at 6:00. Will elect new officers. Potluck.

Kirkeeng: Interested in another Women's History event.

Motion to send statement to Council urging condemnation of Somali comments by President Trump to Council: Smith,

second: Fox

Motion carries.

Motion to send statement to urge Council to express support for continuation of TPS status to Myanmar refugees: Fox

Second: Lee

Motion carries.

Ralston Aoki: Seeking clarity on rules for remote participation of commissioners.

Sandvik: Bring question to Council on the meeting of the 16th.

COMMISSIONER REPORTS

Fox: Laurie from New Hope HRC expressed desire to continue to partner on events. Can citizens request assistance from RPD if ICE or other agency is trying to break into a house without a judicial warrant? Gray: Currently asking these types of questions of area departments through the JCPP.

Lee: Shared hotline for trainings and citizen help that can be shared if an ICE raid is witnessed.

Dlugose: No update

Smith: Has been working with Murphy to get traction on immigration education. Would like to partner with Gray on this. ICE is here in Robbinsdale. Focus on Somali community will bring ICE activities.

Kirkeeng: Fire at complex left 12 people displaced. Community member is collecting items for giving baskets, email Kirkeeng for info. Golden Valley is doing a Missing Middle housing study, hosting forum Thurs, Dec 11 where more info will be shared.

Ralston Aoki: Immigrants Defense Network is a group that has resources to share. Minneapolis is not allowing ICE to use city property for staging.

OTHER BUSINESS

S. E. Brooks invites HRC to Minneapolis Chapter of the NAACP meetings, 2nd Tuesday of each month at 7:00 pm, 1011 West Broadway. (Behind Sammy's). Also suggests connecting with Rotary & District 281 schools for youth engagement.

ADJOURNMENT

Approx. 8:50 pm

1/14/26 HRC Special Meeting brainstorming summary

Ground Rules

Give one another grace
Listen to learn, not to argue
Respect each other's experiences
Show support for those impacted
Take care of yourself – step away if needed
There will be opportunities to speak

Yellow highlights indicate action items that seem immediately do-able.

Ideas

- RPD related policies/systems:
 - could do more to communicate with the public that they are concerned about what is happening (Patrick)
 - Develop a Standard Operating Procedures for responding to 911 calls from public about encounters with federal agents or masked people in unmarked cars who probably are federal agents (Patrick)
 - Aftercare policy/ordinance—HRC researching (Matt)
 - Duty to intervene policy—HRC researching (Patrick)
- City administrative related processes and activities
 - City provide know your rights information for businesses, including signs (Courtney)
 - City can distribute Know Your Rights info in multiple languages & on social media (Julie)
 - More communication from the City and RPD about what is happening (Patrick)
 - Review RPD Q and A for gaps, additions, other recommendations (Julie)
 - City could provide help to resolve situations around cars that were left when a person is detained--towing, impound lots
- HRC
 - Research:
 - Aftercare policy/ordinance (policy requiring RPD to take certain actions to help civilians at the scene of federal immigration enforcement activities without obstructing those activities, including (but not limited to): taking statements from people/witnesses left behind, especially in cases where a resident calls 911; verifying federal agent name and badge numbers; connecting people affected by federal agent activities with resources and services such as the embedded social worker, helping them to get home, and other actions (Matt)

- Duty to intervene policy applicable to actions by federal agents (based on current duty to intervene state law) (Patrick)
- Local moratorium on evictions
- Statewide moratorium on evictions (Courtney)
 - Mpls resolution calling for statewide moratorium:
https://lims.minneapolismn.gov/Download/MetaData/42267/2026R-007_Id_42267.pdf
- Educate the community about immigration laws & why immigrants are here, their role in our society & economy (Kristyn and Matthew)

Explore the possibility of proposing that the Robbinsdale City Council adopt a resolution urging the Governor of Minnesota to enact a temporary, statewide eviction moratorium in response to widespread disruptions that are impacting residents' ability to work, access essential services, and maintain housing stability. Additionally, consider calling on the state to establish support for landlords, such as a dedicated relief fund, to ensure property owners are not solely burdened by the financial impacts of a moratorium.

Why it's relevant to Robbinsdale

- Robbinsdale is a working-class, renter-heavy, North Metro community in Hennepin County. When household income is disrupted (even briefly), rent falls behind quickly, and eviction filings follow.

What's happening now (neighbouring city actions)

- On 1/15/26 Minneapolis City Council unanimously passed a non-binding resolution asking Gov. Walz for an eviction moratorium, citing disruptions and renter vulnerability (<https://lms.minneapolismn.gov/RCA/25984>)
- On 1/21/26 St. Paul City Council unanimously passed a similar resolution urging Gov. Walz to issue a moratorium by executive order; testimony cited a 65% increase in renters seeking financial assistance compared to this time last year (<https://stpaul.legistar.com/LegislationDetail.aspx?ID=7805347&GUID=C6C4071F-182C-4A94-A08E-414AB7BD5940&Options=&Search=>)

Recent Hotline & Call-Center Trends (Source: MPR)

- Calls to 211 requesting rent assistance more than tripled in mid-January compared to the weekly average the previous quarter, according to Shannon Smith Jones, Senior VP at Greater Twin Cities United Way, which operates the line.
- Many of the increased calls were on the Spanish-language line, which has seen a 1,646 % spike in callers. On one day, calls exceeded 1,000 with 130 people in queue.
- United Way reports they are seeing ***“a huge increase in calls,” driven in part by people who are “unable to go to work, unable to leave their homes” because of fear and disruption.
- Operators of a second hotline report a similar trend.
- HOME Line, a statewide tenant hotline, has received more than 60 calls specifically referencing immigration enforcement. Many expect that number to grow.
- HOME Line reports that these calls are mostly from families with children and come from across Minnesota, though a majority are from the Twin Cities counties.
- The #1 inquiry from those callers is about financial aid due to loss of income, either because the caller fears going to work due to ICE or because they rely on income of someone detained or deported.

- HOME Line has received 317 requests for financial aid since early December, when “Operation Metro Surge” began — a 72 % increase compared to the same period last year.
- HOME Line also tracks statewide eviction filings. While so far this year the number of filings is slightly lower than the same period last year, advocates warn that evictions often lag behind non-payment and fear-related behavior, so impacts may not yet be fully visible.
- HOME Line supports an eviction moratorium paired with low-barrier access to rental assistance, aligning with growing calls from legal and advocacy groups for state intervention.

WHEREAS, in addition to the threat of violence and abduction, many families and small businesses are grappling with the fear of eviction due to an inability to safely go to work or maintain their operations; and

WHEREAS, in March 2020 in response to the COVID-19 pandemic, Governor Walz issued an eviction moratorium through Executive Order, which gave residents statewide a lifeline and protection through an unprecedented national crisis; and

WHEREAS, residents and businesses in Minnesota, particularly in the Twin Cities, are once again experiencing unprecedented danger and are vulnerable to ~~becoming displaced and homeless~~ displacement and economic loss, whether losing their homes or having to permanently close their doors, without government intervention, increasing their vulnerability to violence and abduction by the Trump administration compounding their instability and increasing their risk of harm amid the ongoing federal enforcement operation ; and

WHEREAS, the Saint Paul City Council stands alongside our neighbors and local businesses who are under attack and call on elected leaders at all levels to support our efforts to protect our residents.

NOW, THEREFORE, BE IT RESOLVED, that the Saint Paul City Council calls on Governor Walz to utilize his authority as the state's executive leader and issue an eviction moratorium through Executive Order to protect residents and businesses who have been harmed by the federal government's unprecedented attacks, ensuring families can remain in their homes, businesses can remain operating, and all are further safeguarded from ICE enforcement.

BE IT FURTHER RESOLVED, the Saint Paul City Council calls on the state to provide financial assistance to impacted cities to begin the significant recovery efforts needed to stabilize our communities.

RESOLUTION

By Wonsley, Osman, Chavez, Stevenson, Chughtai, and Chowdhury

Calling on the State of Minnesota and Governor Walz to enact an eviction moratorium to keep Minneapolis families in their homes and protect them from ICE.

Whereas, the federal government's campaign of discriminatory mass deportation has inflicted terror nationwide, and the Trump administration's fixation on Minneapolis has cruelly targeted our community with harassment, intimidation, and violence; and

Whereas, Minneapolis is currently experiencing the largest immigration operation by the Department of Homeland Security in the nation's history, with the Trump administration claiming to have sent over 2,000 agents from Immigration and Customs Enforcement (ICE), Customs and Border Patrol (CBP), Homeland Security Investigations (HSI), and other federal agencies to Minnesota; and

Whereas, the public has experienced and documented countless instances of federal agents targeting and harassing residents based on the color of their skin, regardless of immigration status; and

Whereas, federal agents have been escalating violence against legal observers and community members protecting their neighbors, including Renee Nicole Good, who was murdered by an ICE agent on January 7, 2026; and

Whereas, these threatening and violent attacks on our residents have occurred in public spaces including schools, streets, hospitals, sidewalks, grocery stores, places of worship, and bus stops. As a result, many residents are unable to move freely due to the threat of harassment, violence, and abduction, forcing them to shelter-in place and impacting their ability to work and provide for their families; and

Whereas, in addition to the threat of violence and abduction, many families are grappling with the fear of eviction due to an inability to safely go to work; and

Whereas, in response to the Covid-19 pandemic, Governor Walz issued Executive Orders 20-14, 20-73, and 20-79, which imposed an eviction moratorium and gave residents statewide a lifeline and protection during an unprecedented national crisis; and

Whereas, residents in Minnesota, particularly in Minneapolis, are once again experiencing unprecedented danger and are vulnerable to becoming displaced and homeless without government intervention, increasing their vulnerability to violence and abduction by the Trump administration; and

Whereas, the Minneapolis City Council stands alongside our neighbors who are under attack and calls on elected leaders at all levels to support our efforts to protect our residents;

Now, Therefore, Be It Resolved by The City Council of The City of Minneapolis:

That the Minneapolis City Council calls on the State of Minnesota and Governor Walz to enact an eviction moratorium to protect residents who have been harmed by the federal government's unprecedented attacks.

Be It Further Resolved that the Minneapolis City Council calls on the state to provide financial assistance to impacted cities to begin the significant recovery efforts needed to stabilize our communities.

Proposing to ask The City of Robbinsdale to do the following to support local businesses being displaced during this federal occupation.

Share information (see below examples of Minneapolis)

1. City federal response central page (updates & context from the City)

<https://www.minneapolismn.gov/government/programs-initiatives/city-federal-response/>

2. Private property signage for businesses — download signs/posters/window decals

<https://www.minneapolismn.gov/government/programs-initiatives/city-federal-response/private-property-signage/>

3. Common questions from Minneapolis business owners (FAQ related to signage & enforcement guidance)

<https://www.minneapolismn.gov/government/programs-initiatives/city-federal-response/business-owners-common-questions/>

Handout for Commissioners

ERI Aftercare Ordinance & Support Plan — Overview

Prepared by: Robbinsdale Human Rights Commission

Purpose: Discussion and feedback prior to drafting

What Is Being Proposed?

The HRC is proposing that they draft:

1. A City Ordinance

- Commits Robbinsdale to offering **voluntary, trauma-informed aftercare** to residents harmed by immigration enforcement–related incidents (ERIs).
- Assigns responsibility for maintaining an aftercare support plan.
- Clearly limits the City’s role to *post-incident support*, not enforcement or intervention.

2. An ERI Aftercare Support Plan

- Describes how the City may offer **warm connections** to resources and services **after** an ERI has occurred.
 - Focuses on connecting vulnerable people and families to existing resources through **direct, relationship-based referrals**.
 - Is opt-in, consent-based, and privacy-protective.
-

Why Aftercare (Not Incident Response)?

- Federal immigration enforcement is outside local control.
- Direct city involvement during enforcement can increase fear and risk.
- Trauma-informed approaches prioritize safety, consent, and trust.
- Mutual care networks already provide rapid, frontline support.

The City’s role is to offer warm support after harm has occurred — not to intervene during enforcement.

Who Is the Plan For?

The plan uses the term “**vulnerable people and families**” to reflect that:

- ERIs impact entire households, including children and U.S. citizens.
 - Harm may include trauma, housing instability, income loss, or childcare disruption.
 - The focus is on human impact, not immigration status.
-

How Would Support Be Offered?

- **Voluntary and opt-in only**
- No door knocking or cold calls
- Support offered through:
 - Resident self-contact
 - Trusted intermediaries (mutual aid groups, schools, faith leaders)

With consent, the City will provide warm connections to resources, meaning:

- The City will contact resources *directly* on behalf of the resident
- The City will facilitate a **warm handoff** (e.g., introduction email, scheduled call, or direct referral)
- The City will ensure the resident is connected to support in a way that minimizes barriers

Examples of resources include:

- Legal aid
 - Housing or food support
 - School or childcare coordination
 - Mental health or trauma counseling
-

How Does This Relate to Mutual Aid?

- Mutual care networks remain the **primary responders**.
 - The City acts as a **backstop**, not a replacement.
 - The City steps in only:
 - When requested, or
 - When institutional access or city coordination is needed.
-

Privacy and Trust

- No personally identifiable information required
 - No immigration status collected
 - No information shared with law enforcement
 - Any documentation is anonymous and aggregate only
-

Cost and Implementation

- Uses existing staff roles and systems
 - No new departments, programs, or funding
 - Minimal administrative burden
-

What the HRC Is Asking Today

- *Does this aftercare-focused framework align with Robbinsdale's human rights values?*
 - *Are the scope, boundaries, and safeguards appropriate?*
 - *Should the HRC recommend drafting an ordinance and plan for council consideration?*
-

Q&A for Commissioners

ERI Aftercare Ordinance & Support Plan (Warm Connections)

Q: Is this the City getting involved in immigration enforcement?

A: No. The proposal explicitly avoids enforcement, investigation, or intervention. It focuses only on voluntary after-incident support for residents.

Q: Could this put vulnerable residents at greater risk?

A: The plan is designed to reduce risk by being opt-in, consent-based, and indirect. There is no door-to-door outreach, no required contact, and no data collection that could expose residents.

Q: Are we duplicating or undermining mutual aid networks?

A: No. Mutual care networks are recognized as primary responders. The City acts only as a backstop when requested or when institutional access is needed.

Q: Why use the term “vulnerable people and families” instead of “immigrants”?

A: ERIs affect entire households, including U.S. citizens. The City’s concern is human impact and harm, not immigration status.

Q: How will the City reach people who are afraid to engage?

A: The City does not pursue contact. Support is made available through trusted intermediaries and low-risk, opt-in channels. The City’s role is to be a safe, accessible option when a resident chooses to seek help.

Q: What does “warm connection” mean in this plan?

A: With consent, the City will contact resources directly and facilitate a warm handoff (e.g., an introduction, scheduled call, or direct referral), reducing barriers and ensuring the resident is connected to support.

Q: What if no one uses the plan?

A: Availability itself matters. Success is defined by having a safe, trusted pathway — not by participation numbers.

Q: How much will this cost?

A: The proposal is designed to be budget-neutral, using existing staff roles, communication tools, and partnerships.

Q: Does this create legal or financial liability for the City?

A: The plan uses careful, non-guaranteeing language (“may connect,” “as available”) and does not create entitlements or new services.

Q: How will privacy be protected?

A: No personally identifiable information is required or retained. Any tracking is anonymous and aggregate only.

Q: Is this within the HRC’s role?

A: Yes. The proposal aligns with the Commission’s mission to address harm, protect dignity, and promote human rights using non-punitive approaches.

Council Concerns & Responses

ERI Aftercare Ordinance & Support Plan

Purpose: Provide voluntary, trauma-informed support to residents harmed by immigration enforcement–related incidents (ERIs).

Core Principle: Warm connections to resources, only with resident consent and without collecting or sharing personal data.

1. Concern: “This is a sanctuary city policy.”

1. Concern: “This is a sanctuary city policy.”

Response:

This is **not an immigration policy**. It is a **humanitarian aftercare plan** that offers voluntary support to residents after an ERI. The City does **not** interfere with federal enforcement, and no action is taken during enforcement.

2. Concern: “This will be expensive and add workload.”

Response:

The plan is designed to be **budget-neutral** and use **existing staff and systems**. Support is **opt-in** and low-touch, with the City serving primarily as a connector to existing resources.

3. Concern: “This creates legal or financial liability.”

Response:

The plan uses **carefully drafted, non-binding language** (e.g., “may connect,” “as available”). It does not create new entitlements or services and is focused solely on offering referrals and connections.

4. Concern: “This could draw federal scrutiny.”

Response:

The City is not interfering with federal enforcement. The plan is **aftercare-only**, consent-based, and does **not collect immigration status** or share information with law enforcement.

5. Concern: “This encourages illegal behavior.”

Response:

The plan is not about immigration status or residency. It is about **human harm** and **public safety**, and it supports families in crisis—including U.S. citizens and lawful residents.

6. Concern: “This duplicates mutual aid networks.”

Response:

Mutual aid networks remain the **primary responders**. The City’s role is **complementary**, providing warm handoffs to formal resources when requested or when institutional access is needed.

7. Concern: “Will this actually be used?”

Response:

Success is not measured by numbers. The goal is to provide a **safe, trusted option** for residents who may otherwise have no access to formal support. Even a single successful connection improves outcomes and builds trust.

8. Concern: “What about privacy and data security?”

Response:

Privacy is a core feature. The plan:

- Collects **no PII**
 - Does not record immigration status
 - Uses **anonymous reporting** and aggregate tracking only
 - Shares no information with law enforcement
-

9. Concern: “Is this within the City’s role?”

Response:

Yes. The City has a responsibility to protect residents' safety and well-being. This is a **human rights-based support plan** that strengthens community resilience and trust.

Yes — a **flowchart-style timeline** is often the clearest way to show an aftercare plan, because it highlights **choice, consent, and the warm handoff**. Below is a **sample plan** you can use in a work session. It's written as a **flow + timeline**, and is designed to be easy to convert into a visual chart.

Safeguards and Scope of Assistance.

The City's role under this ordinance is limited to offering voluntary, trauma-informed aftercare through warm connections to existing community, nonprofit, or governmental resources following an immigration enforcement-related incident. The City does not provide direct financial assistance, housing placement, legal representation, or guaranteed services under this plan. All participation is opt-in and time-limited to after-incident support. City staff may decline to facilitate connections that are clearly outside the scope or intent of this plan. Eligibility for any services remains subject to the policies and requirements of the receiving service providers. The design of this plan minimizes the risk of misuse while preserving access for residents and families experiencing harm.

Sample ERI Aftercare Plan (Work Session Draft)

"Warm Connection" Aftercare Support Plan
Robbinsdale Human Rights Commission

Purpose

To provide voluntary, trauma-informed support to vulnerable people and families after an immigration enforcement-related incident (ERI). The City will offer **warm connections** to resources, while protecting privacy and avoiding any enforcement role.

Plan Overview

Key Principles

- **Voluntary & opt-in**
 - **Trauma-informed**
 - **Warm handoffs whenever possible**
 - **No data collection of immigration status**
 - **No law enforcement involvement**
 - **Low-resource, existing infrastructure**
-

Flowchart/Timeline

1. Incident Occurs

A resident experiences harassment, threat, or detention by federal immigration enforcement.

2. Incident Is Reported or Identified

Possible pathways:

- The resident or family contacts the City directly.
 - A mutual aid network or trusted community partner refers the resident.
 - A school, faith community, or healthcare provider informs the City (with consent).
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3. City Outreach (Consent-Based)

City Liaison contacts the resident or family:

- Only after consent is given
- No door knocking
- No uninvited contact

Purpose of contact:

- Ask: “Are you safe? Do you need support? May we connect you to resources?”
-

4. Warm Connection to Resources

With consent, the City performs a **warm handoff**:

Examples:

- City contacts legal aid on behalf of the resident
 - City schedules a resource call or sends a direct introduction
 - City connects resident to mental health or trauma support
 - City connects to food/housing support
-

5. Follow-Up

- City checks in **once** to confirm connection was successful
 - Additional follow-ups occur only if the resident requests
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6. Anonymous Reporting & Tracking

City documents:

- **No PII**
 - No immigration status
 - Only **anonymous, aggregate information**
 - Used to improve response and identify resource gaps
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Roles & Ownership

City Liaison:

- Could be a Human Services staff member or designated city employee
- Coordinates warm connections and ensures privacy safeguards

Stakeholders (advisory):

- HRC
 - Community partners / mutual aid networks
 - Legal aid providers
 - Schools/faith leaders (as partners)
-

Optional: “Escalation” Pathway

Only if requested by the resident:

- City may connect resident to additional services (e.g., housing, mental health, childcare, financial support)
 - City does not intervene with federal enforcement
 - City does not provide legal advice
-

End of Plan

The plan ends once the resident confirms they are connected to resources, or when they opt out.

