

## AGENDA

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1. CITY COUNCIL WORK SESSION CALLED TO ORDER
2. ROLL CALL: Blackledge, Greenberg, Parisian, Wagner, Mayor Sutton
3. DISCUSSION
  - A. Review Interactive Technology Attendance Policy
  - B. Pedestrian Friendly Infrastructure Network - Discussion
  - C. Budget Updates
  - D. Parks and Facilities Naming Resolution and Policy Updates
4. STAFF UPDATES
  - A. Organics Collection Update
  - B. Upcoming LRT Discussions
5. COUNCIL UPDATES
  - A. Leadership Compass Self-Assessment (Blackledge)
6. ADJOURNMENT



TO: Mayor and City Council  
PREPARED BY: Chase Peterson-Etem, City Clerk/Assistant to City Manager  
APPROVED BY: Tim Sandvik, City Manager  
DATE: July 8, 2025  
RE: Review Interactive Technology Attendance Policy

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**Background:**

At the March 4, 2025, City Council meeting, the Council passed a resolution and policy to establish guidelines for City Council members to attend public meetings using interactive technology. Although this policy can still be used, the most recent legislative session amended requirements to the Open Meeting Law. Specifically, the location where Council members are participating remotely does not need to be open and accessible to the public, and it eliminates the three-meeting limit on remote participation by elected officials. The strike through and underline changes can be found on the state's [website](#).

**Analysis:**

Staff has included the adopted policy as Attachment 1 and is looking for input and direction from the Council.

**Recommendation:**

Provide direction to staff regarding the Interactive Technology Attendance Policy.

**Attachments:**

1. Interactive Technology Attendance Policy

## **Exhibit A**

### **City of Robbinsdale Interactive Technology Attendance Policy**

This policy addresses attendance by Councilmembers at City Council Meetings using interactive technology.

A Councilmember seeking to attend a Council meeting using interactive technology must submit a request to do so in writing to the City Manager or City Clerk no later than noon on the Thursday prior to the meeting. The request must contain the location and address from which the Councilmember will be attending the meeting.

The Councilmember's location must be open and accessible to the public.

The Councilmember attending through interactive technology must be plainly visible via video.

Members of the public present at the regular meeting location of the City Council must be able to hear and see all discussion, testimony and votes from remote participants.

All votes are conducted by roll call so each member's vote can be identified and recorded.

Each Councilmember may attend Council meetings by interactive technology means no more than three times per calendar quarter and no more than six times per calendar year. This limitation does not apply if:

1. A Councilmember is serving in the military and is attending a required drill, deployment, or is on active duty;
2. A Councilmember has been advised by a health care professional against being in a public place for personal or family medical reasons; or
3. A Councilmember is unable to personally attend a Council meeting in order to care for a family member.



TO: Mayor and City Council  
PREPARED BY: Richard McCoy, City Engineer/Public Works Director  
APPROVED BY: Tim Sandvik, City Manager  
DATE: July 8, 2025  
RE: Pedestrian Friendly Infrastructure Network - Discussion

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**Background:**

Providing multi-modal transport infrastructure throughout the City is important to allow residents to walk and bike as alternates to using motor vehicles and has been identified as an important issue for Council Members. Having a network of sidewalks and trails allows residents to safely connect to facilities and amenities throughout the City is vital. Over the years, the City has built an extensive network of sidewalks and has more recently started developing on and off-street trails for use by cyclists.

**Analysis:**

Maps of the sidewalks and trails by Ward have been provided to City Council Members and discussion is sought on the current network and any areas where additional sidewalks / trails should be provided as part of ongoing street reconstruction projects and/or as standalone projects. A large scale map will be available as a visual aid for compiling additional or removing segments.

**Recommendation:**

Commence discussion, bring forward thoughts about the adequacy of the existing sidewalk / trail system and provide recommendations for additional segments to support a better connected network.

**Attachments:**

None



TO: Mayor and City Council  
PREPARED BY: Tim Sandvik, City Manager  
APPROVED BY: Tim Sandvik, City Manager  
DATE: July 8, 2025  
RE: Budget Updates

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**Background:**

Staff introduced some high-level budget topics at the June work session, and will provide updates coming from the last meeting.

**Analysis:**

None

**Recommendation:**

None

**Attachments:**

None



TO: Mayor and City Council  
PREPARED BY: Tim Sandvik, City Manager  
APPROVED BY: Tim Sandvik, City Manager  
DATE: July 8, 2025  
RE: Parks and Facilities Naming Resolution and Policy Updates

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**Background:**

Council recently expressed desire to issue a resolution (DRAFT attached), and start the process.

**Analysis:**

Staff will provide an update on the attached (DRAFT) resolution, and recommended policy going forward.

The following Guidelines that staff would propose are:

**Guidelines for the naming of City of Robbinsdale's Assets and Facilities**

In considering naming or renaming a city asset, the Robbinsdale City Council should consider the following criteria:

1. Individuals who have made a significant contribution to the city of Robbinsdale and communities it serves can be considered. These can include but are not limited to:
  - Honor community leaders and inspiring figures who have contributed outstanding civic service and or engender a strong sense of civic responsibility or social/economic justice that inspire future generations and promote positive values.
  - Someone who has made a significant contribution to the protection of the city's natural or cultural resources or has enhanced the quality of life for residents.
  - All such honored individuals, as indicated in a. and b. above, must be deceased for at least one year.
2. Natural and geographic features that reflect the area's natural elements, landscape, flora or fauna.
3. Names that provoke positive themes fostering a sense of unity and inclusiveness (e.g. Unity Park).
4. Names that reflect the connections to indigenous communities from the area.
5. Recommendations shall include at least one of the following priorities:  
Equity/Inclusiveness, Service to the Community, and/or Observe Local History.

**In considering naming or renaming city assets, the Robbinsdale City Council shall be guided by the following principles:**

1. At least one of the above stated criteria is met.
2. Names with connotations that by contemporary standards are derogatory or profane will not be considered, and any assets named for such shall be renamed.

3. Aim for a name that is inclusive and ensures that various demographics are represented throughout the city's assets, so all individuals are welcomed and represented.
4. The proposed name may not be considered if it is a duplication of adjacent cities' parks and facilities to minimize confusion amongst the public and emergency response teams.

Staff will also solicit Council feedback on a proposed process, that would include public solicitation, involvement of the Parks, Recreation, and Forestry Commission, and require Council decision making to complete the process.

**Recommendation:**

None

**Attachments:**

1. Resolution - Sanborn Renaming

\_\_\_\_\_ moved and Member \_\_\_\_\_ seconded a motion that the following resolution be read and adopted this 15<sup>th</sup> day of July, 2025.

RESOLUTION NO. xxxx

**A RESOLUTION CONFIRMING THE DESIRE TO RENAME SANBORN PAK  
IN THE CITY OF ROBBINSDALE**

WHEREAS, Some years ago, Mayor Blonigan began an effort to share information related to racially restrictive covenants on homeowners' deeds; and

WHEREAS, this process led to the creation of Just Deeds, which continues that inspirational work to this day; and

WHEREAS, through the process of information sharing, a high number of racially restrictive deeds related to properties formerly owned and sold by the Sanborn Holding Company were discovered; and

WHEREAS, in 2024 the City Council established a Parks and Facilities naming policy, and the current City Council desired more community input into the process; and

WHEREAS, Council agreed that the appropriate action would be to formally acknowledge the desire to rename the park, AND solicit community feedback in the near future.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ROBBINSDALE, MINNESOTA: that the City Council fully supports the renaming of Sanborn Park, and the Community be involved in the process at the highest level possible.

The question was on the adoption of the resolution and upon a vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

WHEREUPON SAID RESOLUTION WAS DECLARED DULY PASSED AND ADOPTED THIS 15TH DAY OF JULY 2025.

\_\_\_\_\_  
Brad Sutton, Mayor

ATTEST:

\_\_\_\_\_  
Chase Peterson-Etem, City Clerk

# The Leadership Compass Self-Assessment

“When I dare to be powerful—to use my strength in the service of my vision, then it becomes less and less important whether I am afraid.”

—AUDRE LORDE

## GOALS

- Give us a vocabulary and a way of thinking about working with each other in our teams
- Deepen our appreciation of everyone’s different work styles
- Understand the need for a variety of work styles
- Reflect on our own individual work styles and identify areas for growth
- Understand the negative and positive impacts of each style taken to excess
- Learn the qualities we can develop to become better leaders

## BASIC ASSUMPTIONS

- We will categorize ourselves into the work style that fits us best at work →
- No one is purely one style, rather everyone typically has portions of all styles
- For this discussion we will pick one that fits us best at work
- All comments will be directed towards a work style, not a person with the qualities of that direction

## INSTRUCTIONS

1. **Read** each of the statements on the following pages.
2. Place a **check mark** in the box next to the statements that apply to how you make choices and decisions at work.
3. Each of these statements will apply to all of us some of the time; we are interested in knowing which of these statements represent you most of the time.
4. **Count** the total number of check marks on each section and place that number in the star shape to the right of the section.
5. The section with the highest number in the star shape is your dominant decision-making style.

→

## North—Action

### Approaches to Work/Work Style

- I am usually assertive, active, and decisive.
- I like to determine the course of events and be in control of professional relationships.
- I am quick to act and express a sense of urgency for others to act.
- I enjoy challenges presented by difficult situations and people.
- I think in terms of the bottom line or results.
- I like a quick pace and fast track.
- I persevere and am not stopped by hearing “No”; I probe and press to get at hidden resistances.
- I like variety, novelty, and new projects.
- I am comfortable being in front of a room or crowd.
- Some of my value-oriented words/phrases include “Do it now!,” “I’ll do it!,” and “What’s the bottom line?”

# OF CHECKED  
BOXES IN  
NORTH

## East—Vision

### Approaches to Work/Work Style

- I am a visionary who sees the big picture.
- I am a generative and creative thinker; I am able to think outside the box.
- I am very idea-oriented and focus on future thought.
- I make decisions by standing in the future.
- I usually have insight into mission and purpose.
- I look for overarching themes and ideas.
- I am adept at problem-solving.
- I like to experiment and explore new ways of doing things.
- I appreciate a lot of information.
- My value-oriented words are “option,” “possibility,” and “imagine.”

# OF CHECKED  
BOXES IN  
EAST



## South—Empathy

### Approaches to Work/Work Style

- I understand how people need to receive information in order to act upon it.
- I integrate others' input in determining the direction of what's happening.
- I am value-driven regarding aspects of professional life.
- I use professional relationships to accomplish tasks and interaction is primary to me.
- I am supportive of colleagues and peers.
- I have a willingness to take others' statements at face value.
- I am feeling-based and trust my own emotions and intuition.
- I believe my intuition and emotions are regarded as truth.
- I am receptive to others' ideas; I am a team player; I build on the ideas of others.
- I am generally non-competitive.
- I am able to focus on the present moment.
- My value-oriented words are "right" and "fair."

# OF CHECKED  
BOXES IN  
**SOUTH**

## West—Analytical

### Approaches to Work/Work Style

- I understand what information is needed to assist in decision-making.
- I am seen as practical, dependable, and thorough in task situations.
- I'm helpful to others by providing planning and resources and come through for the team.
- I move carefully and follow procedures and guidelines.
- I use data analysis and logic to make decisions.
- I weigh all sides of an issue and am balanced.
- I am introspective and self-analytical.
- I am careful and thoroughly examine people's needs in situations.
- I maximize existing resources and get the most out of what has been done in the past.
- I am skilled at finding fatal flaws in an idea or project.
- My value-oriented word is "objective."

# OF CHECKED  
BOXES IN  
**WEST**



# Approaches to Work/Work Style

## NORTH—ACTION

- Assertive, active, and decisive
- Likes to determine the course of events and be in control of professional relationships
- Quick to act; expresses a sense of urgency for others to act
- Enjoys challenges presented by difficult situations and people
- Thinks in terms of the bottom line
- Likes a quick pace and the fast track
- Perseveres; not stopped by hearing “No”; probes and presses to get at hidden resistances
- Likes variety, novelty, and new projects
- Comfortable being in front of a room or crowd
- Value-oriented phrases include “Do it now!,” “I’ll do it!,” and “What’s the bottom line?”

## WEST—ANALYTICAL

- Understands what information is needed to assist in decision-making
- Seen as practical, dependable, and thorough in task situations
- Helpful to others by providing planning and resources; comes through for the team
- Moves carefully and follows procedures and guidelines
- Uses data analysis and logic to make decisions
- Weighs all sides of an issue; balanced
- Introspective and self-analytical
- Careful; thoroughly examines people’s needs in situations
- Maximizes existing resources; gets the most out of what has been done in the past
- Skilled at finding fatal flaws in an idea or project
- Value-oriented word is “objective”

## EAST—VISION

- Visionary who sees the big picture
- Generative and creative thinker; able to think outside the box
- Very idea-oriented; focuses on future thought
- Makes decisions by standing in the future
- Insight into mission and purpose
- Looks for overarching themes and ideas
- Adept at problem-solving
- Likes to experiment and explore
- Appreciates a lot of information
- Value-oriented words are “option,” “possibility,” and “imagine”

## SOUTH—EMPATHY

- Understands how people need to receive information in order to act upon it
- Integrates others’ input in determining direction of what’s happening
- Value-driven regarding aspects of professional life
- Uses professional relationships to accomplish tasks; interaction is primary
- Supportive of colleagues and peers
- Displays a willingness to take others’ statements at face value
- Feeling-based; trusts own emotions and intuition as truth
- Receptive of others’ ideas; team player; builds on ideas of others; non-competitive
- Able to focus on the present moment
- Value-oriented words are “right” and “fair”

# Styles Taken to Excess

## NORTH—ACTION

- May easily overlook process and comprehensive strategic planning when driven by need to act and decide
- May get defensive quickly, argue, and try to “out expert” you
- May lose patience; pushes for decisions before its time; avoids discussion
- May be autocratic; want things their way; has difficulty being a team member
- Sees things in terms of black and white; little tolerance for ambiguity
- May go beyond limits; gets impulsive; disregards practical issues
- Not heedful of others’ feelings; may be perceived as cold
- Has trouble relinquishing control; finds it difficult to delegate responsibilities
- Value-oriented phrase is “If you want something done, do it yourself!”

## WEST—ANALYTICAL

- May be bogged down by information or analysis process at the expense of moving forward
- May become stubborn and entrenched in position
- May be indecisive, collect unnecessary data, become mired in details, or suffer from “analysis paralysis”
- May appear cold or withdrawn in respect to others’ working styles
- May have a tendency towards watchfulness or observation
- May remain withdrawn and distant
- May resist emotional pleas and change

## EAST—VISION

- May put too much emphasis on vision at the expense of action
- May lose focus on tasks
- Poor follow-through on projects; can develop a reputation for lack of dependability or attention to detail
- Not time-bound; may lose track of time
- Tends to be highly enthusiastic early on, but burns out over the long haul
- Will not work on projects that do not have a comprehensive vision
- Easily frustrated and overwhelmed when outcomes are not in line with vision

## SOUTH—EMPATHY

- May lose focus on goals when they believe relationships and/or needs of people are being compromised
- Has trouble saying “No” to requests
- Internalizes difficulty and assumes blame
- Prone to disappointment when relationship is seen as secondary to task
- Has difficulty consulting, confronting, and dealing with anger; may be manipulated by anger
- May over-compromise to avoid conflict
- Immersed in the “now”; loses track of time; may not see long-range view
- May become mired in the process at the expense of accomplishing goals

