



AGENDA

1. ROLL CALL: Fox, Ralston Aoki, Lee, Murphy, Smith, Nailon, Kirkeeng, Dlugose
 - A. Introductions/welcome to community members
2. APPROVAL OF AGENDA:
 - A. Approval of agenda for meeting of May 28, 2026.
3. CONSIDERATION OF MINUTES
 - A. Review and approve minutes of March 26, 2026 and April 23, 2026
4. CHAIR REPORT
 - A. Chair report- May 18 Town Hall recap
 - B. Vice Chair Report
5. OLD BUSINESS
 - A. Review notes from strategic planning meeting and discuss next steps:
 - i. action planning opportunity in October
 - ii. debrief about May immigration education event
 - B. Operation Metro Surge follow up:
 - i. Housing committee update—recommend ordinance to extend eviction notice from 14 days to 30 days
 - ii. RPD/observer interactions at North Memorial inquiry
 - C. Apartment Outreach
 - i. Robins Landing
 - ii. Birdtown Flats
 - iii. Other?

D. Event Participation

i. Golden Valley Pride, 6/13/26

ii. Juneteenth event

6. NEW BUSINESS

A. June 9 Gathering at Broadway Pizza with MAC

B. Membership Applications

C. Implementation of the separation ordinance by the RPD and City Staff

7. COMMISSIONER REPORTS:

8. OTHER BUSINESS

9. ADJOURNMENT

MINUTES

ROLL CALL

Fox, Ralston Aoki, Kirkeeng, Lee, Nailon
Excused: Murphy
Absent: Smith, Dlugose
City staff: Brookes
Community guests: 4

APPROVAL OF AGENDA

Motion to add item to agenda under new business: HRC Commissioners Public Speaking, Public Events and Candidate Endorsements: Fox
Second: Nailon
Motion carries.

Motion to approve agenda for meeting of March 26, 2026: Kirkeeng
Second: Lee
Motion carries

CONSIDERATION OF MINUTES

Motion to approve minutes with correction: Ralston Aoki
Second: Lee
Motion carries.

- A. Approve minutes of HRC Special Meeting, Thursday, March 12 and Immigration Rights Subcommittee Meeting, Saturday March 22.

CHAIR AND VICE CHAIR REPORTS

Chair Report

Ralston Aoki: There is growing pressure to amend the state constitution in order to remove language allowing slavery for incarcerated people.
There is a Trans Day of Visibility West Metro celebration planned on March 31.
Proposed HUD rules will disadvantage vulnerable people- can submit comments on this.
Mediation training available.
More details in agenda packet:

Vice Chair Report

Kirkeeng: Has coloring books for distribution for kids impacted by Metro Surge created by local artists.
Kirkeeng is becoming involved with the Blue Line Anti-Displacement group - it is looking for board members.

OLD BUSINESS

- A. HRC response and recommendations regarding federal immigration enforcement activities affecting our communities
 1. Immediate/short term actions
 - i. Separation ordinance update
 - ii. Housing committee subcommittee update

- iii. Website information
 - 2. Medium/long term
 - i. Immigration law educational event
 - ii. Tracking what other cities, state legislature are doing

1. Short term/immediate:

- i. Separation ordinance passed unanimously.
- ii. Housing subcommittee update: Planning on survey to obtain data on households who need aid, strategizing on how to connect them with organizations who can help, finding out what are good things to advocate for. See packet for example of emergency ordinance regarding evictions. Will draft an ordinance at next subcommittee meeting.
- iii. Website: Updated to include housing and rental assistance.

2. Medium/long term:

- i. Planning for immigration education event on May 2nd, 1:00 PM at Brookdale Library continues to move forward. Professor Llana Barber, director of Immigrant History Research Center at the University of Minnesota, will be speaking.
- ii. Legislation to watch: STAR Act. This act contains several ICE related items, similar to separation ordinances, and is currently moving through state legislature. Others: ICE out of Health Care bill. Chemical Irritant bill. Equal Rights Amendment bill.

B. Women's History Month project update

Council passed a proclamation recognizing Women's History Month. The City also promoted a screening of "On the Basis of Sex" at Elim Lutheran Church.

C. Apartment outreach

- Robbins Landing meeting
- Parker Station Flats event on 4/16 planning

Robbins Landing: Thanks to all who contributed to St Patrick's Day dinner, it was a big success. There will be a barbecue on May 31st. Ralston Aoki will arrange a time with Phillip Gray to visit for dinner.

Parker Station: Confirmed for Thursday, April 16 at 5:00 pm. Parker Station will provide light snacks and water. Kirkeeng and Nailon will attend.

Birdtown Flats would also be a good place to hold an event.

NEW BUSINESS

A. Planning for strategic planning

Meeting of 4/23 will start an hour earlier, running from 6:00 - 9:00 pm. Food will be Potluck. Think about topics/issues that are rising to the top of HRC agenda. Consider changes to commission structure- possibly having chairs of different topics/areas.

B. Pride Month

The City will have a tent at Golden Valley Pride on June 13th. HRC is welcome to join City staff and promote their work from the City tent.

C. Juneteenth

Will look into cosponsoring an event with the JCPP. Another idea is to host an event showing an outdoor movie.

D. HRC Commissioners Public Speaking, Public Events and Candidate Endorsements

It is important to maintain clarity about when you are speaking as a resident and when you are speaking as a

commissioner.

COMMISSIONER REPORTS

OTHER BUSINESS

ADJOURNMENT

8:58 pm

MINUTES

ROLL CALL

Present: Ralston-Aoki, Kirkeeng, Lee, Dlugose, Nailon, Murphy, Smith
Attending remotely: Fox
City staff: Brookes, Sandvik
Facilitators: Irina & Russ Fursman, Hue
3 community guests

APPROVAL OF AGENDA

- A. Approval of agenda of April 23, 2026

Motion to approve agenda of April 23, 2026: Kirkeeng

Motion seconded: Lee

Motion carries.

NEW BUSINESS

- A. Strategic Planning

Facilitators led commissioners through a strategic planning process.

CHAIR REPORT

OLD BUSINESS

- A. Immigration event
i. Budget request

Four speakers have been confirmed. Budget request for pastries was approved. Lee is still seeking immigrant artists to display at the event. Nailon is reaching out to neighboring cities to help promote attendance.

- B. Town Hall on May 18 update

Confirmed for 6:00 pm at City Hall. HRC commissioners encouraged to attend.

- C. Pride Month event participation

New Hope HRC chair Jeffrey Miller is interested in collaborating with neighboring cities to celebrate Pride month.

Motion to explore a multi-city table at future Pride events: Lee

Second: Kirkeeng

Motion carries.

- D. Quick Updates
i. Housing committee update
ii. Apartment Outreach
a. Parker Station Flats
b. Birdtown Flats
c. Robbins Landing

iii. Juneteenth

Housing: subcommittee is considering a recommendation to extend the length of time required for an eviction notice.

Apartment outreach: There will be a spring event at Birdtown Flats. Robbins Landing is hosting a Memorial Day barbeque and HRC is invited.

Juneteenth: A hope and healing event is under development.

COMMISSIONER REPORTS

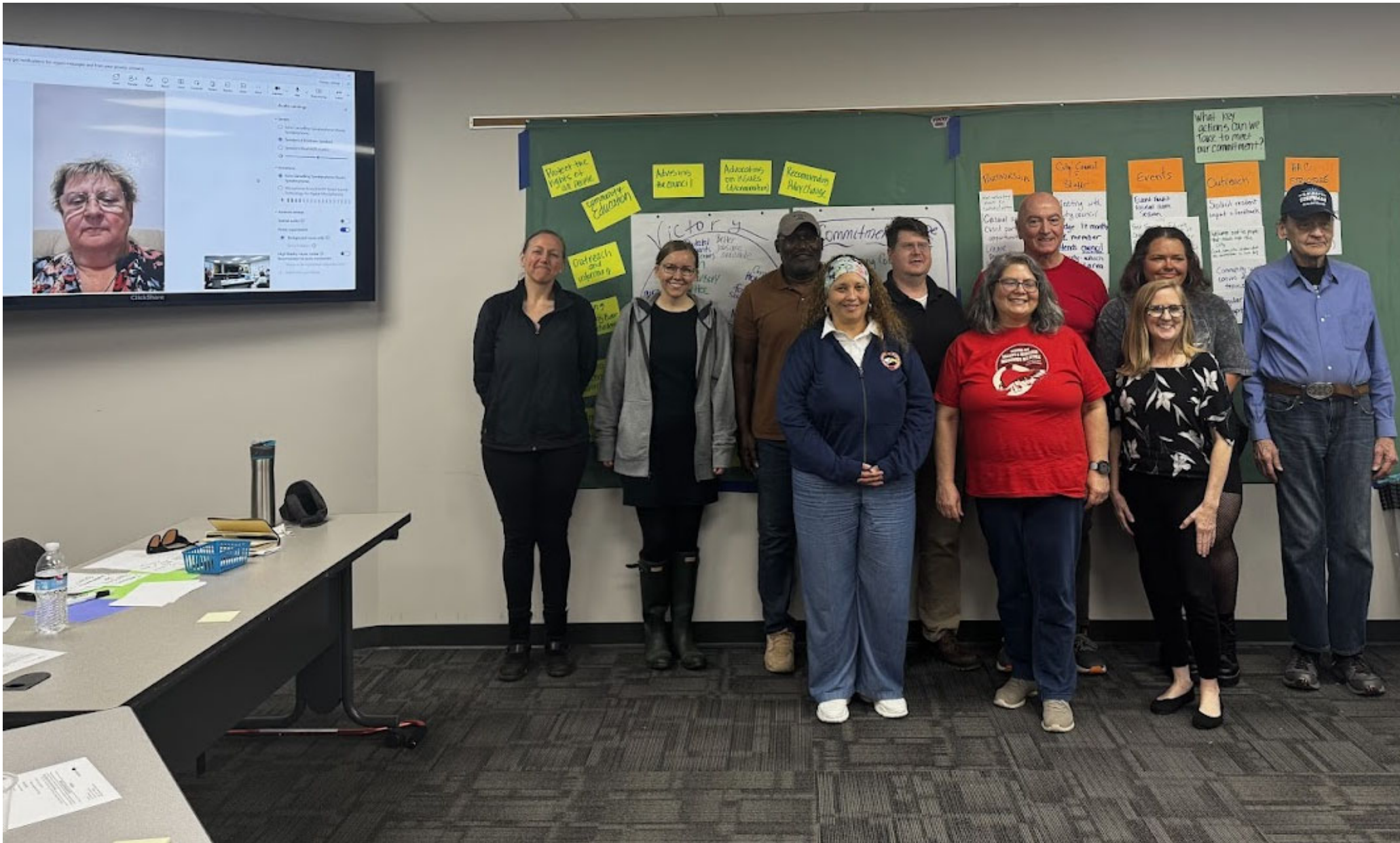
Kirkeeng: April is volunteer month.

OTHER BUSINESS

ADJOURNMENT

8:59 pm.

2026 Robbinsdale HRC STRATEGIC PLANNING MEETING



Introduction

This report represents a summary of work and conversations that the City of Robbinsdale Human Rights Commission (HRC) engaged in on April 23, 2026. The purpose of the workshop and anticipated outcomes, as well as HRC members' individual hopes and anticipations, have contributed to the process and the outcomes summarized in this report.

Retreat Purpose:

- Review the current state of impact of the HRC.
- Identify priorities and key goals and actions to focus on over the next two years (2026-2028).
- Create shared commitment.

Anticipated Outcomes:

- Group getting on the “same page” with what we want to do.
- Explore future opportunities.
- Develop stronger focus and cohesion.
- Understand and honor our capacity.
- Develop intentional partnerships.



SECTION 1

Generating Core Agreements

Our Victory: Imagining HRC Vision and results in 2030

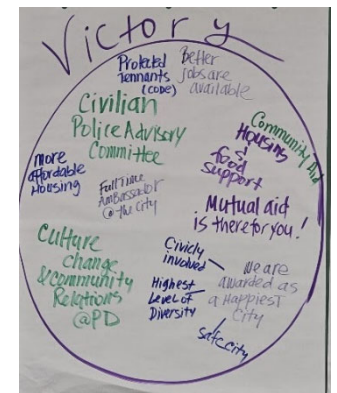
When envisioning success, the Commission members shared the following elements:

The HRC Intention

- Recommending policy changes.
- Advocating on issues. (Discrimination).
- Advising the City Council.
- Protect the rights of all people.
- Community Education.
- Outreach and informing.
- Listening and bringing back issues and challenges.
- Celebrating our community diversity.
- Amplifying the value of diversity.
- Conducting research and gathering facts.
- Connecting people with resources.
- Contribute to building a cohesive and welcoming community.

Our Victory

- Protected tenants through code changes
- Better jobs are available.
- Civilian Police advisory committee established.
- More affordable housing.
- There is a full-time ambassador at the city.
- There's culture change in community relations at the Police Department.
- Community Aid. Housing and food support.
- Robbinsdale is awarded as the "Happiest City."
 - Civically involved
 - Highest level of diversity.
 - A safe city.



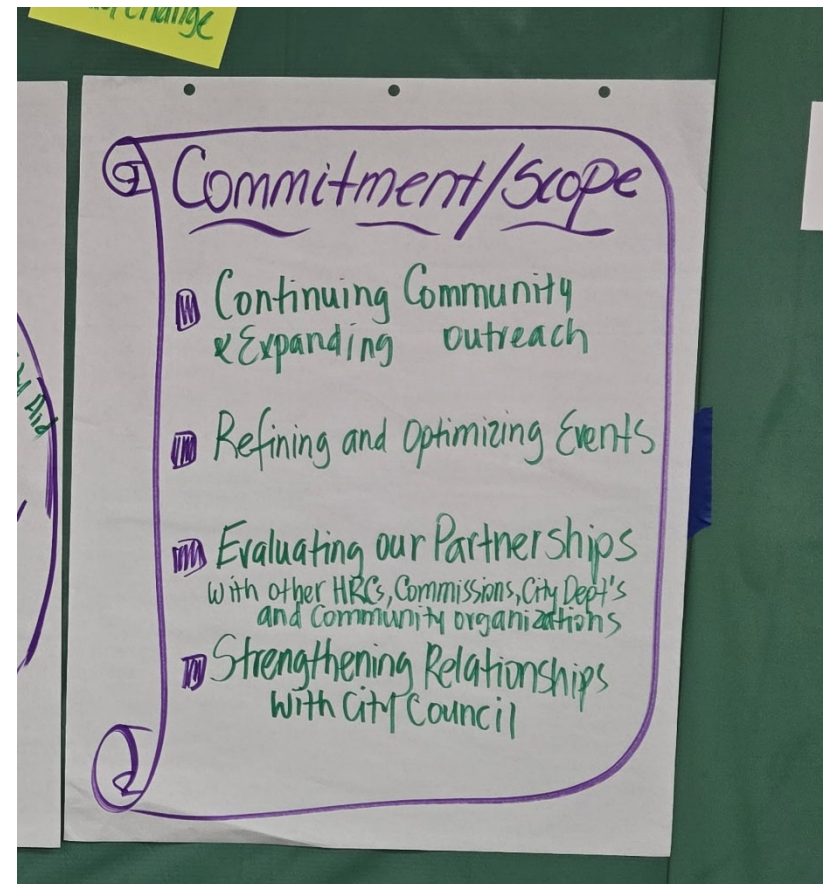
Our Current Reality

<h2>Impacts</h2> <p>What notable impacts, changes, or improvements in our community have resulted from our work?</p>	<h2>Relevance</h2> <p>What initiatives and events have been losing their relevance or reliance on us?</p>	<h2>Environment</h2> <p>What environmental factors and events have changed the social landscape over the last couple of years?</p>
<ul style="list-style-type: none"> • Stronger community connections. Apartment outreach. Response to Operation Metro Surge. • Connecting with other commissions and groups. • Community awareness of racial inequality. <ul style="list-style-type: none"> ○ Park renaming. ○ Racial covenants. • Policies. <ul style="list-style-type: none"> ○ Separation ordinance. ○ Pro-community resolution. ○ Recommendations on the proposed “no camping” ban. • Events we do every year are growing. <ul style="list-style-type: none"> ○ MLK. ○ Obergefeld event 	<ul style="list-style-type: none"> • Creation of “know your rights” immigration resources <ul style="list-style-type: none"> ○ Didn’t need to create, just compile ○ Total response to Metro Surge has gone down. • Events that are losing relevance. <ul style="list-style-type: none"> ○ Whiz-Bang ○ Boo BashPark clean up. • City events that don't directly involve the HRC. <ul style="list-style-type: none"> ○ Tree lighting. ○ Easter event. • <i>Are our educational events reaching enough people?</i> • <i>MLK event?</i> 	<ul style="list-style-type: none"> • Push back against Metro Surge. • More civic engagement? • Metro Surge. • New administration. Minnesota as a target. • Funding setbacks. (County, School District. Etc.) • Environmental awareness and programs. • Safety issues causing tension. (Shootings, Metro Surge, etc.) • AI and media: <i>social media, distrust, polarization, etc.</i> • Housing constraints. • Demographic shifts: age, race, LGBTQ+ • Shift from federal government as protectors of civil rights to dismantling civil rights. • Police involved killings of civilians of color

Our Commitment

Based on the Victory and assessment of our Current Reality, what are we committed to in the next two years as our focus?

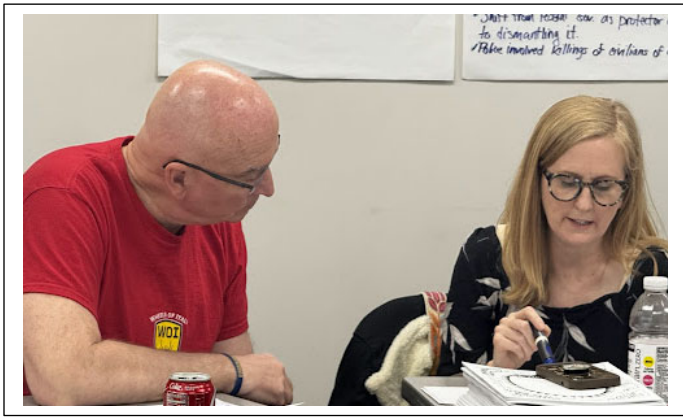
- Continue and expand community outreach.
- Refining and optimizing events.
- Evaluating our partnerships. (Other HRC's, commissions, city departments and community organizations).
- Strengthening relationships with the City Council.



SECTION 2

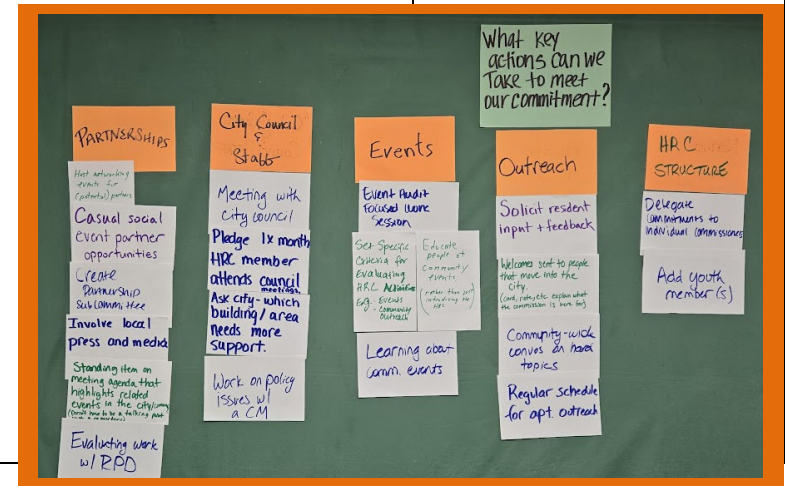
Generating 2026 -2028 Plan

What key actions do we need to take to meet our commitment?



Action Areas – Emerging Work Groups

Partnerships	City Council and staff	Events	Outreach	HRC Structure
<p>Host networking event for potential partners.</p> <p>Casual social event partner opportunities.</p> <p>Create Partnership subcommittee.</p> <p>Involve local press and media.</p> <p>Include standing item on meeting agenda that highlights related events in the city and community. <i>Doesn't have to be a talking point.</i></p> <p>Evaluating work with RPD.</p>	<p>Meeting with City Council.</p> <p>Pledge one time a month HRC member attends council meetings.</p> <p>Ask the city which building or area needs more support.</p> <p>Work on policy issues with the city manager.</p>	<p>Events Audit focused work session.</p> <p>Set specific criteria for evaluating HRC activities.</p> <p>Community outreach.</p> <p><i>Educate people at community events rather than just introducing the HRC.</i></p> <p>Learning about community events in other cities</p>	<p>Solicit resident input and feedback.</p> <p>Welcomes are sent to people that move into the city. <i>Card, note, etc. Explain what the Commission is here for.</i></p> <p>Community-wide conversations on hard topics.</p> <p>Regular schedule for apartment outreach.</p>	<p>Delegate commitments to individual commissioners.</p> <p>Add youth members.</p>





Thank you!