

SPECIAL CITY COUNCIL WORK SESSION

February 9, 2021

On-Line Meeting Via Webex

Following the

6:30 p.m

THE PUBLIC MAY OBSERVE THE ON-LINE MEETING BY CALLING MARCIA GLICK, CITY MANAGER, AHEAD OF TIME AT 763-531-1258 FOR LOG-IN INSTRUCTIONS. THE PUBLIC WILL BE ABLE TO LISTEN BY CALLING +1-312-535-8110 AND ENTERING ACCESS CODE 177 458 2076 . IF PROMPTED, HIT #.

AGENDA

1. CITY COUNCIL WORK SESSION CALLED TO ORDER BY MAYOR PRO TEM
2. ROLL CALL: Kline, Webb, Selman, Backen, Mayor Blonigan
3. PRESENTATION/DISCUSSION: Fire Relief Association Pension Plan
4. ADJOURNMENT

Robbinsdale Fire Department



Robbinsdale Fire Department

- Consists of an **all part-time, paid-on-call** staff, providing fire suppression, rescue, and public services to the citizens of Robbinsdale and surrounding communities for 112 years.

Robbinsdale Fire Relief Board

- | | |
|------------------|----------------|
| • Scott Eid | President |
| • Mike Powell | Vice President |
| • Brian Nygard | Secretary |
| • Ciaran Murtagh | Treasurer |
| • Brent Nelson | Trustee |
| • John Healy | Trustee |
| • Guy Dorholt | Ex Officio |
| • Bill Blonigan | Ex Officio |
| • Marcia Glick | Ex Officio |

Robbinsdale Firefighter Demographics

- Current Fire Department Staff 30
- Average Firefighter Age 45
- Average Years of Experience 9 +
- Fire Calls Answered in 2020 343
- 10-year annual call average 336

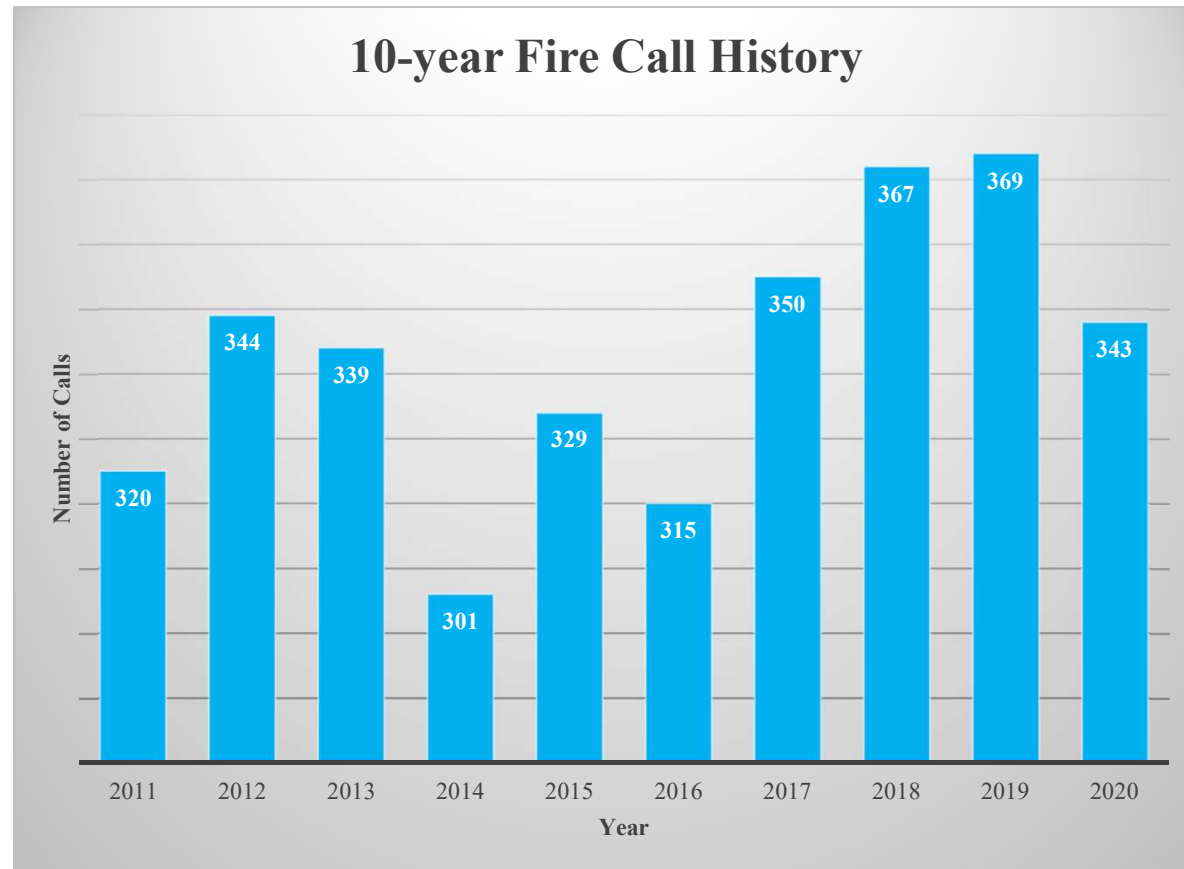
First Year Firefighter Training Requirements

• Firefighter I and II Classes – With State Certification	128 Hours
• First Responder Training	40 Hours
• Hazardous Material Training – With State Certification	40 Hours
• Departmental Skills Testing	<u>25 hours</u>
Total required training hours	233 hours

Public Education and Events

- Fire Prevention Month (Hundreds of students from area schools)
- Annual Public Safety Open House
- Fire Station Tours
- Vehicle Fair Participation
- Pet and Wheel Parade
- City Christmas Tree Lighting
- Whiz Bang Parade
- Hometown Meet and Greet
- Salvation Army Bell Ringing

Fire Call History



Fire Pension Fund

Current Benefit

- Effective January 1, 2020 - \$8,500 per service year (20 years of service = \$170,000).
- Partial vesting at 10 years of service, fully vested at 20 years of service. No Maximum
- Must be 50 years of age to collect.

Fire Pension Fund

Defined Benefit Pension Comparison
Per Year of Credited Service Fully Vested (2020)

<u>City</u>	<u>Amount</u>
Robbinsdale	\$8,500
Plymouth	\$11,000
Golden Valley	\$9,200
West Metro(Defined Contribution)	\$8,830
Brooklyn Center	\$8,500

Fire Pension Fund

Funding

- Funds are 100% Invested with the SBI
 - SBI Account Value \$2.58 Million (Dec 2020)
- State Aid 2020 \$84,864
- City Contribution 2020* \$42,448
- Investment Income 2020 \$295,035
- Funding Percentage 2020** 108%

*2021 calculation pending annual actuarial

**Calculated by actuarial effective January 1, 2020

Robbinsdale Fire Department Relief Association

2022 Pension Increase Request

- The Robbinsdale Fire Department Relief Association is requesting a pension increase from the current \$8,500 per year of service to \$9,500 per year of service, effective January 1, 2022.
- This requested increase is intended to recognize the service provided by longtime city firefighters, enhance firefighter recruitment and retention, and to keep the pension offered by Robbinsdale commensurate with those offered by nearby municipalities.
- **A benefit study prepared in November of 2020 by an actuary firm projected a city contribution to the pension fund of \$72,822 for 2022 based on the \$9,500 request.**

Proposed Road Map

Increase 2022 level to \$9,500 per year of service

- State maximum benefit level is \$15,000
- Review Pension levels with Council every 2 years hereafter.

Benefits to Robbinsdale

- Reduces training costs
- Decreased turnover results in retaining experienced firefighters
- Increases safety within the department membership by having and retaining experienced firefighters
- Incentive for hiring quality firefighters

Wages of Mutual Aid Responders 2021

	<u>Probationary</u>	<u>Apprentice 2nd Year</u>	<u>Firefighter</u>	<u>Technician</u>	<u>Inspector</u>	<u>Lieutenant</u>	<u>Captain</u>	<u>Asst/District Chief</u>
Brooklyn Center	\$ 11.23	\$ 12.24	\$ 16.68	\$ 18.22			\$ 19.89	\$ 22.05
Golden Valley	\$ 12.18	\$ 15.15	\$ 17.83			\$ 20.52	\$ 22.13	\$ 23.88
Plymouth	\$ 13.43	\$ 14.92	\$ 15.61			\$ 17.11	\$ 18.61	\$ 21.61
Robbinsdale	\$ 10.93		\$ 14.12	\$ 17.68	\$ 20.51	Stipend	Stipend	Stipend
West Metro Fire	\$ 10.61	\$ 13.27	\$ 17.56			\$ 19.59	\$ 22.77	\$ 24.79

Monthly Firefighter Compensation

Firefighter average monthly pay*	\$395.58
Present value of deferred payment at monthly cost**	\$392.92
Average Monthly Firefighter Compensation	\$788.50

*Firefighter pay based on 2017 total department compensation less officer stipends.

**Assumes current deferred payment levels for 20-years service and 5% rate of annual return. Includes city and state contributions.

Questions ?